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# ISSACHAR moment

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WESTERN CANADIAN DISTRICT  
Prayer Retreat 2019





# National Vision Prayer

“O God with all our hearts we long for more of you.  
Come Lord Jesus, transform us to be  
Christ centered, Spirit empowered,  
Mission focused people,  
***multiplying disciples everywhere.***”





*“The purpose of this project is to ensure the effectiveness of the WCD in leading and serving its church leaders in ways that enable them to have the greatest kingdom impact in a post-Christian environment”*





What we discovered has been published, communicated on video and reported on at District Conference in May 2019.

~ Its all available on **WCDTV.COM** ~





## Summary:

1. Affirmed Vision Prayer
2. Affirmed the 'Big Three'
3. Affirmed, 'many things are working well'
4. Declared – ***'Inflection Point'*** –
5. Called for Change – 70+ recommendations –
6. Created an Implementation Plan – 8 initiative areas –





## 8 Actionable Initiatives

1. Thought Leadership and Development
2. Strategic Planning & Operational Framework
3. Digital Strategy & IT Infrastructure
4. Communications Strategy
5. Leadership Development Strategy
- 6. *Reorg & Restructu to align staff resources to mission***
7. Asset Development & Management
8. Canadian Global Missions





# Re-Org & Restructure of District Staff

- Every job description has shifted since district conference.
- Total staff team moving from 13.5 FTE → 16.5FTE
  - 5 retirements, resignation, maternity leave
  - New roles: 3 Directors: Operations/Field Engagement/Innovation-Leader-Thought Development; Disciple Making; IT-Digital Platform; Communications; Admin assistance
- Field Engagement and Support Services
  - Short staffed/Responsive Mode
  - Re-engineering for increased effectiveness





# Re-Engineering Field Engagement

**Director = Clint Mix** (*communiqué on this process will come to you soon*)

- **October:** Focus group gatherings, listening to pastors & elders
- **November:** Data presented to 'wisdom board' for feedback Vicky Lueng, Doug Doyle, Mike Schellenberg, Joel Thiessen, Tiffany Ho, Scott Dixon)
- **December:** Internal proposal to DLT for input
- **January-March** – Cycle of town halls to field test & refine the thesis
- **April** – Make recommendation to Dexcom
- **May** – Communication of results to constituency
- **May/June** – Shift field engagement approach





Not by might, nor by power,  
but as God so enables by his GRACE...

We are on journey that will result in a  
***movement of multiplying disciples everywhere!***

